Company Registration Number: 08027885 (England and Wales)

LINGFIELD EDUCATION TRUST (Formerly Heathfield Academy Trust)

(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2017

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY TRUST, ITS MEMBERS, DIRECTORS AND ADVISERS FOR THE YEAR ENDED 31 AUGUST 2017

Members

J S Crowther T Damer (appointed 2 February 2017) J Edwards (appointed 2 February 2017) G Fitzgerald (resigned 2 February 2017) Dame D Smith J R Steel (resigned 2 February 2017)

Directors

J S Crowther, Chair¹
G Fitzgerald, Vice Chair¹
N J Blackburn, CEO/Accounting Officer
C W Eglington (appointed 14 September 2017)
A E Geraghty (resigned 19 October 2016)¹
C M MacKinnon (appointed 14 September 2017)
J Martin¹
J R Steel¹
K A Whitmore¹

¹ Members of the Finance, General Purposes and Personnel Committee

Company registered number

08027885 (England and Wales)

Company name

Lingfield Education Trust (formerly Heathfield Academy Trust)

Principal and registered office

Suite J-K Lingfield House Lingfield Point Darlington Co Durham DL1 1RW

Company secretary

Prima Secretary Limited

Senior management team

N J Blackburn, CEO/Executive Head Teacher R Pavey, Deputy CEO A Maddison, Head of School Z Beach, Head Teacher H Ferguson, Director of Operations H Tarokh, Head Teacher J Blackham, Head of School A Pringleton, Acting Head of School

REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY TRUST, ITS MEMBERS, DIRECTORS AND ADVISERS FOR THE YEAR ENDED 31 AUGUST 2017

Advisers (continued)

Independent auditors

Clive Owen LLP
Chartered Accountants & Statutory Auditors
140 Coniscliffe Road
Darlington
Co Durham
DL3 7RT

Bankers

Lloyds Bank plc Northgate Darlington Co Durham DL1 1TL

Solicitors

Womble Bond Dickinson LLP St Ann's Wharf 112 Quayside Newcastle upon Tyne NE1 3DX

DIRECTORS' REPORT FOR THE YEAR ENDED 31 AUGUST 2017

The Directors present their annual report together with the financial statements and auditor's report of the charitable company for the period 1 September 2016 to 31 August 2017. The Annual report serves the purposes of both a Trustees' report, and a Directors' report under company law.

The trust operates five academies for pupils aged 2 to 11 serving catchment areas in Darlington. It has a pupil capacity of 1,680 and had a roll of 1,672 in the school census on 18 May 2017.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the trust. The Trustees of Lingfield Education Trust Limited are also the Directors of the charitable company for the purposes of company law.

The charitable company is known as Lingfield Education Trust.

Details of the Directors who served during the are included in the Reference and administrative details on page 1

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Directors' indemnities

The trust has purchased insurance to protect Directors from claims arising against negligent acts, errors or omissions occurring whilst on trust business. Further details are provided in note 12.

Method of recruitment and appointment or election of Directors

The term of office for any Director shall be 4 years, save that this time limit shall not apply to the CEO or any post held ex officio. Subject to remaining eligible to be a particular type of Director, any Director may be reappointed or re-elected.

Policies and procedures adopted for the induction and training of Directors

The training and induction provided for new Directors depends on their existing experience. Where necessary induction and training is provided on charity, educational, legal and financial matters. All new Directors are given a tour of the academies and the chance to meet with staff and students. All Directors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Directors. As there are normally only one or two new Directors a year, induction tends to be done informally and is tailored specifically to the individual.

Organisational structure

During the year the trust continued to operate a unified management structure. The structure consists of 3 levels: the Directors, the Executive Leadership Team and the Local Governing Bodies. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels in line with the scheme of delegation which is reviewed annually.

DIRECTORS' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Pay policy for key management personnel

The Deputy CEO, Head Teachers, Heads of School and Director of Operations are performance managed by the CEO alongside the Chair of Directors. Decisions around pay progression are taken to the Pay Review Committee for approval. The Chair of Directors, with an external consultant, sets the performance objectives of the CEO and after review makes pay recommendations to the Pay Review Committee.

OBJECTIVES AND ACTIVITIES

Objects and aims

The principal object and activity of the charitable company is the operation of Lingfield Education Trust to provide education for pupils of different abilities between the ages of 2 and 11.

In accordance with the articles of association the charitable company has adopted a 'Scheme of Government' approved by the Secretary of State for Education. The Scheme of Government specifies, amongst other things, the basis for admitting pupils to the trust, the catchment area from which the pupils are drawn, and that the curriculum should comply with the substance of the national curriculum.

The main objectives of the trust during the year ended 31 August 2017 are summarised below:

- To provide the highest quality education to enable every pupil to realise their full potential.
- Utilising the power of partnership working as a catalyst for ensuring more children receive an excellent education.
- Provide value for money for the funds expended.

Objectives, strategies and activities

The trust's main objectives are encompassed in its vision statement which is of young people supported educationally, socially and practically to achieve their highest potential in school and life. We are determined to become the trust that makes the biggest difference to the whole child, our working colleagues and the local community. Our vision is to do this while remaining true to our ethos and values.

To this end the objectives and the strategies used to achieve them include:

 Strong leadership is the key to success of our schools. We seek to develop excellent leadership skills throughout our organisation.

In pursuit of the above aims, the CEO, Deputy CEO, Head Teacher and Heads of School draw on its school improvement plan with progress against the plan being reviewed by the Local Governing Body.

The activities undertaken to achieve these objectives are all intended to provide the highest quality of education in the public sector for pupils between the ages of 2 to 11.

Public benefit

The trust's aims and achievements are set out within this report and have been undertaken to further its charitable purposes for the public benefit. The Directors have complied with the duty under Section 4 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission for England and Wales and the Directors have considered this guidance in deciding what activities the trust should undertake.

DIRECTORS' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

STRATEGIC REPORT

ACHIEVEMENTS AND PERFORMANCE

Key performance indicators

2017 KS2 TEST RESULTS - PROGRESS AND ATTAINMENT	READING	WRITING (TA)	MATHS	SPaG	RWM (TEST &
LINGFIELD EDUCATION TRUST		(12)			TA)
PROGRESS SCORE	1.46	1.22	2.48	N/A	N/A
ATTAINMENT					
AVERAGE SCALED SCORE per Pupil	102.9	N/A	104.8	105.2	N/A
NATIONAL AVERAGE SCALED SCORE	104.1	N/A	104.2	106.0	N/A
DIFFERENCE SCHOOL / NATIONAL	-1.2	N/A	0.6	-0.8	N/A
ATTAINMENT					
% PUPILS ATTAINING EXPECTED STANDARD	69	78	78	80	63
NATIONAL COMPARATOR (ATTAINING EXPECTED STANDARD)	71	76	75	77	61
DIFFERENCE SCHOOL / NATIONAL	-2	2	3	3	2
HIGHER ATTAINMENT		WE S			
% PUPILS ACHIEVING HIGH STANDARD / WORKING AT GREATER DEPTH	21	21	29	32	9
NATIONAL COMPARATOR (ATTAINING HIGH STANDARD / WORKING AT GREATER DEPTH)	25	18	23	31	9
DIFFERENCE SCHOOL / NATIONAL	-4	3	6	1	0
ATTAINMENT BY PRIOR ATTAINMENT GROUPS					
% OF LOW PRIOR ATTAINERS REACHING EXPECTED STANDARD	21	43	48	50	19
% OF LOW PRIOR ATTAINERS REACHING HIGHER STANDARD / WORKING AT GREATER DEPTH	2	2	5	0	0
% OF MEDIUM PRIOR ATTAINERS REACHING EXPECTED STANDARD	72	78	82	83	63
% OF MEDIUM PRIOR ATTAINERS REACHING HIGHER STANDARD / WORKING AT GREATER DEPTH	17	9	21	28	3
% OF HIGH PRIOR ATTAINERS REACHING EXPECTED STANDARD	100	98	100	100	98
% OF HIGH PRIOR ATTAINERS REACHING HIGHER STANDARD / WORKING AT GREATER DEPTH	51	53	77	74	36

DIRECTORS' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

ACHIEVEMENTS AND PERFORMANCE (continued)

Going concern

After making appropriate enquiries, the Board of Directors has a reasonable expectation that the trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

FINANCIAL REVIEW

Most of the trust's income is obtained from the Department of Education (DfE) via the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE/ESFA during the year ended 31 August 2017 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The trust also receives grants for fixed assets from the DfE/ESFA. In accordance with The Charities SORP (FRS102), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned

In addition the trust receives income from catering for pupils and from other schools that use the trust's staff and lettings.

During the year ended 31 August 2017, total expenditure of £9,658,000 was exceeded by recurrent grant funding from the DfE/ESFA together with other incoming resources. The excess of expenditure over income for the year (before transfers and actuarial gains, and excluding restricted fixed asset funds) was £2,437,000.

All of the expenditure shown in the Statement of Financial Activities is in furtherance of the trusts' objectives.

At 31 August 2017 the net book value of fixed assets was £11,853,000 and movements in tangible fixed assets are shown in note 14 to the Financial Statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Trust.

The provisions of Financial Reporting Standard (FRS) 102 have been applied in full in respect of the LGPS pensions scheme, resulting in a deficit of £3,999,000 recognised on the balance sheet.

The trust held fund balances at 31 August 2017 of £8,705,000 comprising £7,927,000 of restricted funds and £778,000 of unrestricted funds.

Reserves policy

The trust holds restricted and unrestricted funds (the attached financial statements detail these funds).

Unrestricted funds are held:

- to provide funds which can be designated to specific areas such as PE provision.
- to cover ongoing costs in relation to the running of the trust including catering provisions, school trips, and uniform costs.

The level of reserves is reviewed by the Directors regularly throughout the year. The minimum level of reserves for the ongoing needs of the trust is reviewed by the Directors on an annual basis. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Directors therefore consider it prudent to hold unrestricted reserves in the general fund in the form of free reserves (total funds less the amount held in fixed assets and restricted funds) of 4 weeks worth of expenditure, £682,000.

DIRECTORS' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

FINANCIAL REVIEW (continued)

Reserves policy (continued)

This is considered sufficent to cover:

- a) wages
- b) invoices

The trust's current level of free reserves are in surplus by £778,000 and therefore are considered to be above the level of reserves required for the ongoing needs of the trust. The Directors continue to consider additional activities related to the trust's objectives to which the excess reserves may be applied including:

- a) capital investment to improve nursery provision at Northwood Primary to attract additional pupils
- b) increase capacity within Central Trust office to future proof expansion

Investment Policy

The trust will operate an interest bearing current account with a bank approved by the Board of Directors (Lloyds Bank) and maintain sufficient balances to ensure there are adequate liquid funds to cover all immediate and forthcoming financial commitments, including maintaining a sufficient contingency for unexpected payments.

Monies surplus to the working requirements will be invested in term deposits with Lloyds. The trust will not take out any long term investments until a reliable cash flow pattern has been established, monies will only be paid into term deposits not exceeding six months.

Principal risks and uncertainties

The principal risks and uncertainties are centred on changes in the level of funding from the DfE/ESFA. In addition the trust is a member of the Local Government Pension Scheme (LGPS), which results in the recognition of a significant deficit on the trust balance sheet.

The Directors have assessed the major risks, to which the trust is exposed, in particular those relating specifically to teaching provision of facilities and other operational areas of the trust, and its finances. The Directors have implemented a number of systems to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school visits) and in relation to the control of finance. Where significant financial risk still remains, they have ensured they have adequate insurance cover. The trust has an effective system of internal financial controls and this is explained in more detail in the Governance Statement.

The trust has fully implemented the requirements of the Safe Recruitment procedures and all staff have received training in this area in addition to training on Child Protection.

The trust is subject to a number of risks and uncertainties in common with other academies. The trust has in place procedures to identify and mitigate financial risks.

Disabled Persons

Lifts, ramps and disabled toilets are installed and door widths are adequate to enable wheelchair access to all main areas of the trust. The policy of the trust is to support recruitment and retention of pupils and employees with disabilities. The trust does this by adapting the physical environment by making support resources available through training and career development.

DIRECTORS' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

PLANS FOR FUTURE PERIODS

Future developments

The trust will continue to work towards delivering the following core charactersistics in all of its schools:

- Outstanding teaching and learning.
- A fully inclusive approach where all children are of equal importance.
- Positive relationships.
- High aspirations.
- A wide range of enrichment activities for all to get involved.
- A celebration of all the cultures and faiths represented in the schools.
- A culture of no excuses for underachievement.

On 1 September 2017, Hemlington Hall Academy in Middlesbrough joined the trust.

The trust plans to grow modestly and has a Free School application pending approval in DFE Wave 13. The trust is also looking to attract two further good or better schools. The trust is not seeking another sponsor project over the next 18-24 months.

DISCLOSURE OF INFORMATION TO AUDITORS

Insofar as the Directors are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Directors have taken all the steps that ought to have been taken as a Director in order to be aware of
 any relevant audit information and to establish that the charitable company's auditors are aware of that
 information.

The Directors' report, incorporating a strategic report, was approved by order of the Board of Directors, as the company directors, on 19 December 2017 and signed on its behalf by:

J S Crowther Chair of Directors

GOVERNANCE STATEMENT

Scope of Responsibility

As Directors, we acknowledge we have overall responsibility for ensuring that Lingfield Education Trust (formerly Heathfield Academy Trust) has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Directors has delegated the day-to-day responsibility to the CEO, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Lingfield Education Trust (formerly Heathfield Academy Trust) and the Secretary of State for Education. They are also responsible for reporting to the Board of Directors any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Directors' report and in the Statement of Directors' responsibilities. The Board of Directors has formally met 6 times during the year. Attendance during the year at meetings of the Board of Directors was as follows:

Director	Meetings attended	Out of a possible
J S Crowther, Chair	6	6
G Fitzgerald, Vice Chair	4	6
N J Blackburn, CEO/Accounting Officer	5	6
C W Eglington	0	0
A E Geraghty	1	1
C M MacKinnon	0	0
J Martin	6	6
J R Steel	6	6
K A Whitmore	2	6

The Finance, General Purposes and Personnel Committee is a sub-committee of the main Board of Directors. Its purpose is to assist the decision making of the Board of Directors, by enabling more detailed consideration to be given to the best means of fulfilling the Board of Directors' responsibility to ensure sound management of the trust's finances and resources.

To make appropriate comments and recommendations on such matters to the Board of Directors on a regular basis on four key areas:

Finance: To ensure sound financial management of the trust's finances and resources, including proper planning, monitoring and probity in line with the ESFA guidelines and the Funding Agreement.

Audit: To undertake any activities as necessary to provide assurance to the Board of Directors on the adequacy and effectiveness of the trust's systems of internal control and its arrangements for risk management, control and governance processes.

Staffing: To review, plan and manage staffing with due regard to financial aspects.

Premises: To ensure sound management of the trust's premises including maintenance, development and health and safety.

GOVERNANCE STATEMENT (continued)

Attendance at meetings in the year was as follows:

Director	Meetings attended	Out of a possible
J S Crowther, Chair	3	3
G Fitzgerald	2	3
A E Geraghty	0	3
J Martin	3	3
J R Steel	0	3
K A Whitmore	3	3

Review of Value for Money

As Accounting Officer, the CEO has responsibility for ensuring that the trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Directors where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the trust has delivered improved value for money during the year by:

Improving Educational Results

To ensure that standards continue to rise, Lingfield Education Trust is focused on further improving the quality of teaching and learning. It tracks individual pupil progress and attainment rigorously, providing targeted interventions to ensure good and better progress for all pupils. A programme of lesson observations and work scrutinies, combined with intensive staff development is planned to ensure maximum impact on pupil progress.

Financial Governance and Oversight

The Finance, General Purposes and Personnel Committee approve the annual budget forecast of the trust including a review of pupil admissions / forecasts, the medium term financial plan (3 years) and a rolling 12 month cash flow statement to ensure the long term sustainability of the trust and thus that the trust remains a 'going concern'.

On a termly basis the Committee review the budget monitoring reports and updated cash flow forecasts, approve additional expenditure requirements or reductions, and ensure compliance with the trust's procurement regulations.

Following the annual audit, the Committee receives and reviews the financial statements and the external auditor's management report prior to forwarding these to the Board of Directors for approval.

The Board of Directors reviews the work of the Committee prior to ratifying the decisions.

Value for Money and Efficient Use of Resources

The trust strives to focus on value for money and understanding the value of our assets and how they can be used to increase our pupils' rate of progress. Existing service delivery is proactively challenged and alternative provision is evaluated.

The trust promotes fair competition through quotations and tenders in accordance with its Financial Regulations Manual, thus ensuring that goods and service are secured in the most economic, efficient and effective way.

The Director of Operations reviews all expenditure on behalf of the trust and regularly challenges for improved efficiency and effectiveness. In turn, the Board of Directors reviews the functions of the schools, challenging how services are provided and setting targets and performance indicators for improvement.

The trust continuously shares good practice amongst collaborative schools in order to achieve value for money and the most efficient use of resources.

GOVERNANCE STATEMENT (continued)

Maximising income generation

The trust explores all opportunities to generate additional income including improving catering arrangements, the introduction of an online payments system, the hire of trust facilities, offering clerking services. All surplus monies are actively managed.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Lingfield Education Trust (formerly Heathfield Academy Trust) for the year 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The Board of Directors has reviewed the key risks to which the trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Directors is of the view that there is a formal ongoing process for identifying, evaluating and managing the trust's significant risks, that has been in place for the year 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Directors.

The Risk and Control Framework

The trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Directors;
- regular reviews by the Finance, General Purposes and Personnel Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties, and
- identification and management of risks.

The Board of Directors has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Directors appointed Clive Owen LLP, the external auditors, to perform additional checks.

The external auditors' role includes giving advice on financial matters and performing a range of checks on the trust's financial systems. In particular the checks carried out in the current period included:

- · testing of payroll systems
- · testing of purchase systems
- testing of control account/ bank reconciliations
- testing of Financial Regualations Manual
- · testing of accounting systems
- testing of risk register and reserves policy
- testing of declaration Directors' interests
- testing of income recognition
- testing of IT and data protection compliance
- testing of fixed asset register, capitalisation, depreciation and insurance
- testing of Corporation tax

GOVERNANCE STATEMENT (continued)

On a termly basis, the auditors report to the Board of Directors through the Finance, General Purposes and Personnel Committee on the operation of the systems of control and on the discharge of the Board of Directors' financial responsibilities.

Review of Effectiveness

As Accounting Officer, the CEO has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditors;
- the work of the executive managers within the trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance, General Purposes and Personnel Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Directors on 19 December 2017 and signed on their behalf, by:

J S Crowther Chair of Directors

N J Blackburn Accounting Officer

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Lingfield Education Trust (formerly Heathfield Academy Trust) I have considered my responsibility to notify the academy trust Board of Directors and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2016.

I confirm that I and the academy trust Board of Directors are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2016.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Directors and ESFA.

N J Blackburn Accounting Officer

Date: 19 December 2017

STATEMENT OF DIRECTORS' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2017

The Directors (who act as governors of Heathfield Academy Trust and are also the trustees of the charity for the purposes of charity law) are responsible for preparing the Directors' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Directors on 19 December 2017 and signed on its behalf by:

J S Crowther Chair of Directors

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF LINGFIELD EDUCATION TRUST (FORMERLY HEATHFIELD ACADEMY TRUST)

Opinion

We have audited the financial statements of Lingfield Education Trust (formerly Heathfield Academy Trust) for the year ended 31 August 2017 which comprise the Statement of financial activities incorporating income and expenditure account, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the trust's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2017 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Directors have not disclosed in the financial statements any identified material uncertainties that may
 cast significant doubt about the academy's ability to continue to adopt the going concern basis of
 accounting for a period of at least twelve months from the date when the financial statements are
 authorised for issue.

Other information

The Directors are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF LINGFIELD EDUCATION TRUST (FORMERLY HEATHFIELD ACADEMY TRUST)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' Report including the Strategic Report for which the financial statements are prepared is consistent with the financial statements.
- the Directors' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remunerations specified by law not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Directors' responsibilities statement, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the academy's or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF LINGFIELD EDUCATION TRUST (FORMERLY HEATHFIELD ACADEMY TRUST)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. The description forms part of our Auditor's report.

Chine Oren Ul

Kevin Shotton BA FCA (Senior statutory auditor)

for and on behalf of

Clive Owen LLP

Chartered Accountants & Statutory Auditors 140 Coniscliffe Road Darlington Co Durham DL3 7RT 19 December 2017

INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO LINGFIELD EDUCATION TRUST (FORMERLY HEATHFIELD ACADEMY TRUST) AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 14 September 2015 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2016 to 2017, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Lingfield Education Trust (formerly Heathfield Academy Trust) during the year 1 September 2016 to 31 August 2017 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Lingfield Education Trust (formerly Heathfield Academy Trust) and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Lingfield Education Trust (formerly Heathfield Academy Trust) and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Lingfield Education Trust (formerly Heathfield Academy Trust) and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Heathfield Academy Trust's Accounting Officer and the reporting accountants

The Accounting Officer is responsible, under the requirements of Lingfield Education Trust (formerly Heathfield Academy Trust)'s funding agreement with the Secretary of State for Education dated 1 June 2012, and the Academies Financial Handbook extant from 1 September 2016, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2016 to 2017. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2016 to 2017 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the trust's income and expenditure.

INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO LINGFIELD EDUCATION TRUST (FORMERLY HEATHFIELD ACADEMY TRUST) AND THE EDUCATION AND SKILLS FUNDING AGENCY (continued)

Approach (continued)

- Review of Board of Directors and Committee minutes;
- Review of termly Internal Assurance reports;
- Completion of self assessment questionnaire by Accounting Officer;
- Discussions with the Accounting Officer and finance team;
- Review documentation provided to Directors and Accounting Officer setting out responsibilities;
- Obtain formal letters of representation detailing the responsibilities of Directors;
- Review of payroll, purchases and expenses claims on a sample basis;
- Confirmation that the lines of delegation and limits set have been adhered to;
- Evaluation of internal control procedures and reporting lines;
- Review cash payments for unusual transactions;
- Review of credit card transactions;
- Review of registers of interests;
- Review related party transactions;
- Review of borrowing agreements;
- Review of land and building transactions;
- Review of potential and actual bad debts; and
- Review an instance of gifts/hospitality to ensure in line with policy.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Clive Owen LLP

Reporting Accountants

aine Over us

140 Coniscliffe Road Darlington Co Durham DL3 7RT

19 December 2017

STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2017

	Note	Unrestricted funds 2017 £000	Restricted funds 2017 £000	Restricted fixed asset funds 2017 £000	Total funds 2017 £000	Total funds 2016 £000
INCOME FROM:						
Donations & capital grants: Transfer from Local Authority on conversion Other donations and capital	2	339	(2,124)	3,526	1,741	4,569
grants	2	2	-	116	118	37
Charitable activities	3	-	8,267	_	8,267	4,697
Other trading activities Investments	4 5	298	80		378 1	286 1
TOTAL INCOME		640	6,223	3,642	10,505	9,590
EXPENDITURE ON:						
Charitable activities		443	8,857	358	9,658	4,966
TOTAL EXPENDITURE	6	443	8,857	358	9,658	4,966
NET INCOME / (EXPENDITURE) BEFORE TRANSFERS Transfers between Funds	18	197	(2,634) (125)	3,284 125	847	4,624 -
NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES		197	(2,759)	3,409	847	4,624
Actuarial gains/(losses) on defined benefit pension schemes	23	-	1,797	-	1,797	(1,871)
NET MOVEMENT IN FUNDS		197	(962)	3,409	2,644	2,753
RECONCILIATION OF FUNDS:	:					
Total funds brought forward		581	(2,979)	8,459	6,061	3,308
TOTAL FUNDS CARRIED FORWARD		778	(3,941)	11,868	8,705	6,061

LINGFIELD EDUCATION TRUST (FORMERLY HEATHFIELD ACADEMY TRUST)

(A company limited by guarantee)
REGISTERED NUMBER: 08027885 (ENGLAND AND WALES)

BALANCE SHEET AS AT 31 AUGUST 2017

	Note	£000	2017 £000	£000	2016 £000
FIXED ASSETS	11010	2000	2000	2000	2000
	14		11,853		8,458
Tangible assets	14		11,000		0,430
CURRENT ASSETS					
Stocks	15	1		3	
Debtors	16	289		197	
Cash at bank and in hand		1,305		1,408	
	_	1,595	_	1,608	
CREDITORS: amounts falling due within					
one year	17	(744)		(728)	
NET CURRENT ASSETS	_		851	···	880
TOTAL ASSETS LESS CURRENT LIABILI	ITIES		12,704		9,338
Defined benefit pension scheme liability	23	_	(3,999)	_	(3,277)
NET ASSETS INCLUDING PENSION SCHEME LIABILITIES		=	8,705	=	6,061
FUNDS OF THE ACADEMY					
Restricted income funds:					
Restricted income funds	18	58		298	
Restricted fixed asset funds	18	11,868	_	8,459	
Restricted income funds excluding pensio liability	n	11,926		8,757	
Pension reserve		(3,999)		(3,277)	
Total restricted income funds	_		7 ,927		5,480
Unrestricted income funds	18	_	778	_	581
TOTAL FUNDS			8,705	_	6,061
		=		-	

The financial statements on pages 20 to 45 were approved by the Directors, and authorised for issue, on 19 December 2017 and are signed on their behalf, by:

J S Crowther Chair of Directors

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2017

		2017	2016
	Note	£000	£000
Cash flows from operating activities			
Net cash (used in)/provided by operating activities	20	(330)	509
Cash flows from investing activities:			
Dividends, interest and rents from investments		1	1
Purchase of tangible fixed assets		(3,753)	(197)
Capital grants from DfE/ESFA		116	37
Cash transferred on conversion		337	475
Assets inherited on conversion		3,526	
Net cash provided by investing activities		227	316
Change in cash and cash equivalents in the year		(103)	825
Cash and cash equivalents brought forward		1,408	583
Cash and cash equivalents carried forward		1,305	1,408

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2016 to 2017 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Lingfield Education Trust (formerly Heathfield Academy Trust) constitutes a public benefit entity as defined by FRS 102.

1.2 FUND ACCOUNTING

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the trust at the discretion of the Directors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder and include grants from the Department for Education.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES (continued)

1.3 INCOME

All income is recognised once the trust has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities incorporating income and expenditure account on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities incorporating income and expenditure account in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income provided to the trust which amounts to a donation is recognised in the Statement of financial activities incorporating income and expenditure account in the period in which it is receivable, where receipt is probable and it is measurable.

Donations are recognised on a receivable basis where receipt is probable and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

1.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities are costs incurred on the trust's educational operations, including support costs and those costs relating to the governance of the trust appointed to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES (continued)

1.5 GOING CONCERN

The Directors assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Directors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.6 TANGIBLE FIXED ASSETS AND DEPRECIATION

All assets costing more than £1,000 are capitalised and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of these assets, less their estimated residual value, over their expected useful lives on the following bases:

Long-term leasehold property - 50 years
Fixtures and fittings - 7 years
Computer equipment - 3 years
Long-term Leasehold Land - 125 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

1.7 OPERATING LEASES

Rentals under operating leases are charged to the Statement of financial activities incorporating income and expenditure account on a straight line basis over the lease term.

1.8 STOCKS

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES (continued)

1.9 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the trust; this is normally upon notification of the interest paid or payable by the Bank.

1.10 TAXATION

The trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.11 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.12 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.13 LIABILITIES AND PROVISIONS

Liabilities and provisions are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.14 FINANCIAL INSTRUMENTS

The academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 16. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised costs as detailed in note 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instruments.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES (continued)

1.15 PENSIONS

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Governments Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 23, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities incorporating income and expenditure account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.16 CONVERSION TO AN ACADEMY TRUST

The conversion of Mount Pleasant Primary School and Corporation Road Community Primary School to an academy trust involved the transfer of identifiable assets and liabilities and the operation of the school for £NIL consideration. The substance of the transfer is that of a gift and it has been accounted for on that basis as set out below.

The assets and liabilities transferred from Mount Pleasant Primary School and Corporation Road Community Primary School to the trust have been valued at their fair value. Their fair value is in accordance with the accounting policies set out for Heathfield Academy Trust. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in the Statement of Financial Activities and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds.

Further details of the transaction are set out in note 22.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES (continued)

1.17 CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2017. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

Depreciation - Depreciation is calculated so as to write off the cost of an asset, less it's residual value, over the economic life of that asset. An estimate of the useful life of assets is detailed in the depreciation accounting policy. The value of depreciation charge during the year was £358,000.

Land and buildings - Land and buildings are held under a 125 year lease from Darlington Borough Council. These assets are included on the balance sheet of the trust due to the significant risks and rewards of ownership belonging to the trust, the lease term being the major part of the economic life of the assets and the assets being of such a specialised nature that only the trust could use them without major modification.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

2. INCOME FROM DONATIONS AND CAPITAL GRANTS

3.

	Unrestricted funds 2017 £000	Restricted funds 2017 £000	Restricted fixed asset funds 2017 £000	Total funds 2017 £000	Total funds 2016 £000
Transfer from Local Authority on conversion		(2,124)	3,526	1,741	4,569
Donations Capital Grants	2	-	 - 116	 2 116	- 37
Subtotal	2		116	118	37
	341	(2,124)	3,642	1,859	4,606
Total 2016	476	(362)	4,492	4,606	
DfE/ESFA grants General Annual Grant (GAG)		£000	£000 6.321	£000 6.321	£000
FUNDING FOR ACADEMY'S E		orestricted funds 2017	Restricted funds 2017	Total funds 2017	Total funds 2016
DfE/ESFA grants General Annual Grant (GAG) Pupil Premium		-	6,321 757	6,321 757	3, 4 95 327
PE Teacher Grant Other DfE/ESFA Grants		-	36 374	36 374	21 323
	_	<u> </u>	7,488	7,488	4,166
Other Government grants					
SEN Other Government grants		-	110 661	110 661	63 451
	_		771	771	514
Other funding			_		
Other grants			8	8	17
	_	<u> </u>	8	8	17
	=	<u>-</u>	8,267	8,267 	4,697
	_				

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

4. OTHER TRADING ACTIVITIES

		Unrestricted funds 2017 £000	Restricted funds 2017 £000	Total funds 2017 £000	Total funds 2016 £000
	Sundry income Lettings School trips Staff absence insurance Catering	30 30 61 47 130	80 - - - -	110 30 61 47 130	88 24 34 47 93
		298	80	378	286
	Total 2016			286	
5.	INVESTMENT INCOME	Unrestricted funds 2017	Restricted funds 2017 £000	Total funds 2017 £000	Total funds 2016 £000
	Bank interest	1	-	1	1
	Total 2016	1	-	1	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

6. EXPENDITURE

	Staff costs 2017 £000	Premises 2017 £000	Other costs 2017 £000	Total 2017 £000	Total 2016 £000
Academy's educational operations:					
Direct costs	6,196	-	500	6,696	3,414
Support costs	1,008	<u>876</u>	1,078	2,962 	1,552
	7,204	876	1,578	9,658	4,966
Total 2016	3,648	492	826	4,966	

In 2017, of the total expenditure, £443,000 (2016: £357,000) was to unrestricted funds, £8,857,000 (2016: £4,397,000) to restricted funds and £358,000 (2016: £212,000) to restricted fixed asset funds.

There were no individual transactions over £5,000 for:

- Compensation payments
- Gifts made by the trust
- Unrecoverable debts
- Fixed asset losses
- Stock losses
- Cash losses

There were no ex-gratia payments in the year.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

7. CHARITABLE ACTIVITIES

8.

CHARITABLE ACTIVITIES		
	2017	2016
	£000	£000
DIRECT COSTS		
Wages and salaries	4,796	2,564
National insurance	431	199
Pension cost	969	386
Educational supplies	148	79
Examination fees	4 83	2 60
Staff development Travel and subsistence	13	10
Other direct costs	252	114
	6,696	3,414
	· · · · · · · · · · · · · · · · · · ·	<u> </u>
SUPPORT COSTS		
Wages and salaries	826	405
National insurance	45 437	20 74
Pension costs Depreciation	137 358	74 212
Net interest cost on pension scheme	101	42
Technology costs	144	86
Recruitment and support	2	9
Maintenance of premises and equipment	267	98
Cleaning	73	57
Rates	78	27
Energy Insurance	131 31	76 21
Security	3	1
Catering	218	119
Occupancy costs	50	30
Bank interest and charges	2	1
Other support costs	440	226
Governance costs	56	48
	2,962	1,552
	9,658	4,966
		1,000
NET INTEREST COST ON PENSION SCHEME		
	2017 £000	2016 £000
Interest income on nension scheme assets	80	76
Interest income on pension scheme assets Interest on pension scheme liabilities	(181)	(118)
	(101)	(42)
	(101)	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

9. NET INCOME/(EXPENDITURE)

This is stated after charging:

	2017	2016
	£000	£000
Depreciation of tangible fixed assets:		
- owned by the charity	358	212
Auditors' remuneration	10	6
Auditors' remuneration- non audit	7	3
Operating lease rentals	12	6
· -		

10. CENTRAL SERVICES

The trust has provided the following central services to its academies during the year:

- Chief Executive Officer
- Director of Operations
- School Business managers
- Legal services
- Audit services
- Service level agreements: HR, Finance, Governance, Payroll, Catering management, education psychology, leadership and H&S support

The trust charges for these services on the following basis:

Pupil numbers

The actual amounts charged during the year were as follows:

	2017	2016
	£000	£000
Heathfield Primary School	151	191
Hurworth Primary School	76	84
Northwood Primary School	132	84
Corporation Road Community Primary School	93	-
Mount Pleasant Primary School	68	-
	520	359
Total		

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

11. STAFF COSTS

Staff costs were as follows:

	2017 £000	2016 £000
Wages and salaries Social security costs Operating costs of defined benefit pension schemes	5,321 476 1,106	2,801 219 460
Apprenticeship levy Supply staff costs Staff restructuring costs	6,903 5 217 79	3,480 - 128 40
•	7,204	3,648

Included within operating costs of defined benefit pension schemes is £294,000 (2016: £24,000) relating to the pension deficit actuarial adjustments.

Staff restructuring costs comprise:

	2017 £000	2016 £000
Severance payments	79	40

Included in staff restucturing costs are non-statutory/non contractual severance payments totalling £79,000 (2016: £40,000). Individually, the payments were: £9,000, £5,000, £7,000, £5,000, £10,000, £20,000, £21,000 and £2,000.

The average number of persons employed by the trust during the year was as follows:

	2017 No.	2016 No.
Teachers	71	38
Administration and support	47	30
Teaching support	115	57
Management	17	8
	250	133

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2017 N o.	2016 No.
In the band £60,001 - £70,000	3	1
In the band £70,001 - £80,000	1	0
In the band £80,001 - £90,000	1	0
In the band £120,001 - £130,000	1	1

The key management personnel of the trust comprise the Directors and the senior management team as listed on page 1. The total amount of employee benefits (including employer national insurance contributions and employer pension contributions) received by key management personnel for their services to the trust was £707,000 (2016: £430,000). The increase during the year is due to the additional school in the Trust.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

12. DIRECTORS' AND OFFICERS' INSURANCE

The trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Directors and officers indemnity element from the overall cost of the RPA scheme.

13. DIRECTORS' REMUNERATION AND EXPENSES

One or more Directors has been paid remuneration or has received other benefits from an employment with the academy trust. The Principal and other staff Directors only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as Directors, The value of Directors' remuneration and other benefits was as follows:

		2017	2016
		£000	£000
N J Blackburn	Remuneration	120-125	120-125
	Pension contributions paid	20-25	15-20

During the year, no Directors received any benefits in kind (2016 - £NIL).

During the year ended 31 August 2017, no Directors received any reimbursement of expenses (2016 - £NIL to Directors).

14. TANGIBLE FIXED ASSETS

	Long-term			
	leasehold	Fixtures and	Computer	
	property	fittings	equipment	Total
	£000	£000	£000	£000
COST				
At 1 September 2016	8,448	181	465	9,094
Additions	87	-	140	227
Transfer on conversion	3,526	-	-	3,526
At 31 August 2017	12,061	181	605	12,847
DEPRECIATION				
At 1 September 2016	320	49	267	636
Charge for the year	221	27	110	358
At 31 August 2017	541	76	377	994
NET BOOK VALUE				
At 31 August 2017	11,520	105	228	11,853
	0.400	400	400	0.450
At 31 August 2016	8,128	132	198	8,458

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

15. STOCKS

15.	STOCKS		
	Finished goods and goods for resale	2017 £000 1	2016 £000 3
16,	DEBTORS		
		2017	2016
	T 1 114	£000	000£
	Trade debtors VAT recoverable	18	21
	Prepayments and accrued income	61 210	44 132
		289	197
17.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		2017	2016
		£000	£000
	Trade creditors	117	138
	Other taxation and social security	118	74
	Other creditors Accruals and deferred income	117	86
	Accruais and deferred income	392	430
		744	728
		2017	2016
		£000	£000
	DEFERRED INCOME		
	Deferred income at 1 September 2016	269	240
	Resources deferred during the year	243	269
	Amounts released from previous years	(269)	(240)
	Deferred income at 31 August 2017	243	269

At the balance sheet date the trust holds funding received in advance in respect of Low Incidence Needs, Rates Relief and Universal Infant Free School Meals Funding.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

18. STATEMENT OF FUNDS

	Balance at 1 September 2016 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2017 £000
UNRESTRICTED FUNDS						
General Funds	581	640	(443)			778
RESTRICTED FUNDS						
General Annual Grant						
(GAG)	188	6,321	(6,384)	(125)	-	-
Pupil Premium	-	757	(757)	-	-	-
PE Teacher grant	-	36	(36)	-	-	-
Sponsor capacity grant Corporation Road	-	88	(30)	-	-	58
sponsorship	110	-	(110)	_	_	_
SEN	-	110	(110)	-	_	_
Other Government grants	-	661	(661)	-	-	-
Other grants	-	8	(8)	-	-	-
Other ESFA/DfE grants	-	286	(286)	× -	-	-
Other income Pension reserve	- (2 277)	80 (2.134)	(80)	-	- 1 707	(2.000)
rension reserve	(3,277)	(2,124)	(395)	-	1,797	(3,999)
	(2,979)	6,223	(8,857)	(125)	1,797	(3,941)
RESTRICTED FIXED ASS	SET FUNDS					
Authority	6,833	3,526	(200)	_	_	10,159
Devolved Formula Capital	49	116	(21)	-	_	144
Transfer from General						
Annual Grant (GAG)	223	-	(101)	125	-	247
Gift on transfer	1,354	-	(36)	-	-	1,318
	8,459	3,642	(358)	125		11,868
Total restricted funds	5,480	9,865	(9,215)	-	1,797	7,927
Total of funds	6,061	10,505	(9,658)	-	1,797	8,705
STATEMENT OF FUNDS	- PRIOR YEAR					
	Balance at 1					Balance at
	September	_		Transfers	Gains/	31 August
	2015	Income	Expenditure	in/out	(Losses)	2016
	£000	£000	£000	£000	£000	£000
UNRESTRICTED FUNDS						
General Funds	179	759	(357)	-	-	581
	179	759	(357)	-		581

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

18. STATEMENT OF FUNDS (continued)

RESTRICTED FUNDS						
General Annual Grant						
(GAG)	85	3,508	(3,248)	-	(157)	188
Pupil Premium	-	327	(327)	-	-	-
PE Teacher grant	-	21	(21)	-	-	-
Conversion grant	-	25	(25)	-	-	-
Northwood sponsorship						
grant	-	73	(73)	-	-	-
Corporation Road						
sponsorship	-	110	-	-	_	110
SEN	-	63	(63)	-	-	-
Other Government grants	-	451	(451)	-	-	-
Other grants	-	21	(21)	-	-	-
Other DfE/ESFA grants	-	102	(102)	-	-	-
Pension reserve	(978)	(362)	(66)	-	(1,871)	(3,277)
·	(893)	4,339	(4,397)	<u> </u>	(2,028)	(2,979)
RESTRICTED FIXED ASSE	T FUNDS					
Transfer from Local						
Authority	2,480	4,455	(102)	-	-	6,833
Devolved Formula Capital Transfer from General	18	37	(6)	-	-	49
Annual Grant (GAG)	135	-	(69)	_	157	223
Gift on transfer	1,389	-	(35)	-	-	1,354
	4,022	4,492	(212)	-	157	8,459
Total restricted funds	3,129	8,831	(4,609)		(1,871)	5,480
Total of funds	3,308	9,590	(4,966)		(1,871)	6,061
-						

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) must be used for the normal running costs of the academies.

Other DfE/ESFA grants include Universal Infant Free School Meals income, Rates Relief, Start Up Grants and income for Cambrai project.

Pupil Premium is additional funding to be spent as the academies see fit to support deprived students.

PE Teacher Grant must be spent on PE and sports curriculum costs.

Other government grants include nursery funding, Low Incidence Needs and ILS transfers to be used for the costs of the nursery and special needs.

Other grants include the nursery milk grant.

The deficit on the restricted funds is attributable to the LGPS deficit alone.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

18. STATEMENT OF FUNDS (continued)

The costs and income associated with the defined benefit pension scheme have been recorded in the restricted fund. Staff costs are paid from this fund, including contributions to LGPS, and the pension liability has therefore been aligned with these funds.

Unrestricted funds can be used for any purpose at the discretion of the trust.

Transfers from GAG have been made to fund the purchase of capital assets.

Sponsorship grants are to be used to cover increased costs within the MAT relating to sponsorship of academies both during the year and after the year end.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2017.

ANALYSIS OF ACADEMIES BY FUND BALANCE

Fund balances at 31 August 2017 were allocated as follows:

	ı otal	ı otal
	2017	2016
	£000	£000
Heathfield Primary School	47	161
Hurworth Primary School	66	117
Northwood Primary School	508	479
Central services	58	122
Corporation Road Community Primary School	10	-
Mount Pleasant Primary School	147	-
Total before fixed asset fund and pension reserve	836	879
Restricted fixed asset fund	11,868	8,459
Pension reserve	(3,999)	(3,277)
Total	8,705	6,061

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

18. STATEMENT OF FUNDS (continued)

ANALYSIS OF ACADEMIES BY COST

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £000	Other support staff costs £000	Educational supplies £000	Other costs excluding depreciation £000	Total 2017 £000	Total 2016 £000
Heathfield Primary						
School	1,564	192	48	417	2,221	2,025
Hurworth Primary						
School	834	161	13	267	1,275	1,177
Northwood Primary						
School	1,389	184	34	332	1,939	1,128
Central Services	197	154	1	346	698	424
Corporation Road Community						
Primary School	1,036	166	36	332	1,570	-
Mount Pleasant	1,176	151	16	254	1,597	-
	6,196	1,008	148	1,948	9,300	4,754
						

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

			Restricted	
	Unrestricted	Restricted	fixed asset	Total
	funds	funds	funds	funds
	2017	2017	2017	2017
	£000	£000	£000	£000
Tangible fixed assets	-	-	11,853	11,853
Current assets	778	802	15	1,595
Creditors due within one year	-	(744)	-	(744)
Provisions for liabilities and charges	-	(3,999)	-	(3,999)
		(2.044)		
	778 	(3,941)	11,868	8,705

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds	Restricted funds	Restricted fixed asset funds	Total funds
	2016 £000	2016 £000	2016 £000	2016 £000
Tangible fixed assets	2000		8,458	8,458
Current assets	581	1,026	1	1,608
Creditors due within one year Provisions for liabilities and charges	-	(728) (3,277)	-	(728) (3,277)
	581	(2,979)	8,459	6,061

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

20. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

		2017 £000	2016 £000
	Net income for the year (as per Statement of Financial Activities)	847	4,624
	Adjustment for:		
	Depreciation charges	358	212
	Dividends, interest and rents from investments	(1)	(1)
	Decrease in stocks	2	-
	Increase in debtors	(92)	(76)
	Increase in creditors	16	289
	Capital grants from DfE and other capital income	(116)	(37)
	Defined benefit pension scheme obligation inherited	2,124	362
	Defined benefit pension scheme cost less contributions payable	294	24
	Defined benefit pension scheme finance cost	101	42
	Assets inherited on conversion	(3,526)	(4,455)
	Cash inherited	(337)	(475)
	Net cash (used in)/provided by operating activities	(330)	509
21.	ANALYSIS OF CASH AND CASH EQUIVALENTS		
		2017	2016
		£000	£000
	Cash in hand	1,305	1,408
	Total	1,305	1,408

22. CONVERSION TO AN ACADEMY TRUST

On 1 October 2017 Corporation Road Community Primary School and Mount Pleasant Primary School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Lingfield Education Trust (formerly Heathfield Academy Trust) from Darlington Borough Council for £NIL consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the Balance sheet under the appropriate headings with a corresponding net amount recognised as a net gain in the Statement of financial activities incorporating income and expenditure account as Donations - transfer from local authority on conversion

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of financial activities incorporating income and expenditure account.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

22. CONVERSION TO AN ACADEMY TRUST (continued)

	Unrestricted funds £000	Restricted funds	Restricted fixed asset funds £000	Total funds £000
Freehold/leasehold land and buildings Budget surplus on LA funds LGPS pension surplus/(deficit)	- 339 -	- - (2,124)	3,526 - -	3,526 339 (2,124)
Net assets/(liabilities)	339	(2,124)	3,526	1,741

The above net assets include £339,000 that were transferred as cash.

23. PENSION COMMITMENTS

The academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Durham County Council. Both are Multi-employer defined benefit pension schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

Contributions amounting to £106,000 were payable to the schemes at 31 August 2017 (2016 - 86,000) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

 employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

23. PENSION COMMITMENTS (continued)

- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 16.48%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £470,000 (2016 - £268,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2017 was £425,000 (2016 - £216,000), of which employer's contributions totalled £313,000 (2016 - £163,000) and employees' contributions totalled £112,000 (2016 - £53,000). The agreed contribution rates for future years are 14.2% for employers and 5.5%-12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013. Principal actuarial assumptions:

	2017	2016
Discount rate for scheme liabilities	2.50 %	2.00 %
Rate of increase in salaries	3.50 %	3.40 %
Rate of increase for pensions in payment / inflation	2.00 %	1.90 %
Inflation assumption (CPI)	2.00 %	1.90 %
Commutation of pensions to lump sums	80.00 %	80.00 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2017	2016
Retiring today Males Females	23.2 24.9	22.7 25.2
Retiring in 20 years Males Females	25.4 27.2	24.9 27.5

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

23. PENSION COMMITMENTS (continued)

Discount rate +0.1% Discount rate -0.1% Mortality assumption - 1 year increase Mortality assumption - 1 year decrease CPI rate +0.1%	At 31 August 2017 £000 8,457 8,872 8,402 8,924 8,778	At 31 August 2016 £000 5,777 6,052 5,726 6,102 5,993		
CPI rate -0.1%	8,547	5,835		
The academy's share of the assets in the scheme was:				
Equities Government bonds Corporate bonds	Fair value at 31 August 2017 £000 2,290 1,436 401	Fair value at 31 August 2016 £000 1,152 854 224		
Property	336	211		
Cash	200	195		
Total market value of assets	4,663	2,636		
The actual return on scheme assets was £356,000 (2016 - £376,000). The amounts recognised in the Statement of financial activities incorporating income and expenditure account are as follows:				
	2017			
		2016		
	£000	2016 £000		
Current service cost	£000 (607)			
Interest income	(607) 80	£000 (187) 76		
	(607)	£000 (187)		
Interest income	(607) 80	£000 (187) 76		
Interest income Interest cost Total	(607) 80 (181) (708)	£000 (187) 76 (118)		
Interest income Interest cost	(607) 80 (181) (708)	£000 (187) 76 (118)		
Interest income Interest cost Total	(607) 80 (181) (708)	£000 (187) 76 (118)		
Interest income Interest cost Total	(607) 80 (181) (708) as follows:	£000 (187) 76 (118) (229)		
Interest income Interest cost Total Movements in the present value of the defined benefit obligation were Opening defined benefit obligation	(607) 80 (181) (708) as follows: 2017 £000 5,913	£000 (187) 76 (118) (229) 2016 £000 2,670		
Interest income Interest cost Total Movements in the present value of the defined benefit obligation were Opening defined benefit obligation Upon conversion	(607) 80 (181) (708) ————————————————————————————————————	£000 (187) 76 (118) (229) 2016 £000 2,670 800		
Interest income Interest cost Total Movements in the present value of the defined benefit obligation were Opening defined benefit obligation Upon conversion Current service cost	(607) 80 (181) (708) as follows: 2017 £000 5,913 3,392 607	£000 (187) 76 (118) (229) 2016 £000 2,670 800 187		
Interest income Interest cost Total Movements in the present value of the defined benefit obligation were Opening defined benefit obligation Upon conversion Current service cost Interest cost	(607) 80 (181) (708) ————————————————————————————————————	£000 (187) 76 (118) (229) 2016 £000 2,670 800		
Interest income Interest cost Total Movements in the present value of the defined benefit obligation were Opening defined benefit obligation Upon conversion Current service cost	(607) 80 (181) (708) as follows: 2017 £000 5,913 3,392 607 181	£000 (187) 76 (118) (229) 2016 £000 2,670 800 187 118		
Interest income Interest cost Total Movements in the present value of the defined benefit obligation were Opening defined benefit obligation Upon conversion Current service cost Interest cost Employee contributions	(607) 80 (181) (708) as follows: 2017 £000 5,913 3,392 607 181 112	£000 (187) 76 (118) (229) 2016 £000 2,670 800 187 118 53		
Interest income Interest cost Total Movements in the present value of the defined benefit obligation were Opening defined benefit obligation Upon conversion Current service cost Interest cost Employee contributions Actuarial (gains)/losses	(607) 80 (181) (708) as follows: 2017 £000 5,913 3,392 607 181 112 (1,521)	£000 (187) 76 (118) (229) 2016 £000 2,670 800 187 118 53 2,171		

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

23. PENSION COMMITMENTS (continued)

Movements in the fair value of the academy's share of scheme assets:

	2017 £000	2016 £000
Opening fair value of scheme assets	2,636	1,692
Upon conversion	1,268	438
Interest income	80	76
Actuarial gains/(losses)	276	300
Employer contributions	313	163
Employee contributions	112	53
Benefits paid	(22)	(86)
Closing fair value of scheme assets	4,663	2,636

24. OPERATING LEASE COMMITMENTS

At 31 August 2017 the total of the Academy trust's future minimum lease payments under non-cancellable operating leases was:

	2017 £000	2016 £000
AMOUNTS PAYABLE:	2000	2000
Within 1 year	20	16
Between 1 and 2 years	20	17
Between 2 and 5 years	37	37
Total	77	70

25. RELATED PARTY TRANSACTIONS

Owing to the nature of the trust's operations and the composition of the Board of Directors being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the trust's financial regulations and normal procurement procedures. The following related party transactions took place in the period of account.

During the year procurement of counselling services of £9,000 (2016: £nil) were purchased from NE Wellbeing Trust, a company in which J R Steel and N J Blackburn are Directors. During the year sales were made to NE Wellbeing Trust of £1,000 (2016: £24,000). As at 31 August 2017 £nil (2016: £1,000) was owed from NE Wellbeing Trust.

In entering into the transactions the trust has complied with the requirements of EFA's Academies Financial Handbook.

26. POST BALANCE SHEET EVENTS

On 1 September 2017, Hemlington Hall Academy in Middlesbrough joined the trust.

			•	
				1