



HEMLINGTON HALL ACADEMY

Y4 Teacher

Salary: M1-M3

Full Time

Fixed Term Contract from 4th January – 31st August 2021



Hemlington Hall Academy is a highly inclusive Primary Academy within the Lingfield Education Trust. This 2 term vacancy would be suitable for a teacher with Primary experience who is hard-working and committed to raising standards.

We have the highest possible aspirations for our staff and pupils and a supportive working culture that focuses on positive learning behaviours and high expectations for all children. We expect all our children to make good or better progress and develop the skills and personal qualities they will need for the future: happiness is key to success.

What we are looking for:

We are looking for an inspirational teacher to teach in Y4. The successful applicant will be:

- passionate about teaching and learning, and enjoy the drive of a KS2 classroom;
- able to engage children with a catch up curriculum, using assessment to effectively identify gaps in learning
- an innovative and reflective practitioner who is keen to learn;
- positive, with a 'can do' attitude;
- committed to improving the life chances of every child.

We welcome applications from qualified teachers who will:

- model and disseminate high quality pedagogy and practice to secure consistently good or outstanding teaching and learning for KS2 children;
- be committed to safeguarding and on-going professional development;
- contribute to the wider life of the Academy and the Trust ;
- maintain a dynamic and inspiring learning environment;
- be innovative, highly motivated and eager to develop in line with the School Improvement Plan;
- have good interpersonal skills and be able to work well as part of our team.

For NQT / RQTs, we offer a bespoke Trust programme, where CPD will be provided and you will be supported alongside other colleagues. This enables aspiring teachers to support and learn from each other. There is a clear structure of support and challenge at Hemlington Hall Academy, with personalised professional learning through our NQT / RQT mentor.

An Application Pack is available upon request from the school. Completed applications should be returned via email to kedmenson@hemlingtonhallacademy.co.uk, or by post to Hemlington Hall Academy, Briscoe Way, Hemlington, Middlesbrough, TS8 9SJ.

Closing date: Wednesday 9th December 2020, 9am

Shortlisting: Wednesday 9th December 2020

Interviews: Wednesday 16th December 2020 (Lesson observations will be arranged prior to this date)

Application forms should be returned accompanied by a letter of application outlining your experience, strengths and educational ethos.

Visits are strongly encouraged and very welcome. Allocated dates will be offered. If you would like to arrange a visit or discuss the role further, please call Karen Edmenson, Head Teacher or the Main Office on 01642 591171.

Hemlington Hall Academy is committed to safeguarding children; successful candidates will be subject to an enhanced Disclosure and Barring Service check and will be required to disclose all relevant information for appropriate safeguarding checks.



Job Description



Role: **KS2 Class Teacher**

Salary Range: **MPS**

Reporting to: **Head Teacher**

Core Responsibilities

- Undertake the duties of a teacher as specified by the most recent School Teachers' Pay and Conditions Document (STPCD)
- Be a creative practitioner, working within a team to support the development of the academy's vision for educational excellence
- Plan and prepare pupils' work and lessons within the parameters laid down by the Planning Policy and National Curriculum
- Attend relevant and appropriate training to support your post, responsibilities and the children in your Key Stage
- Differentiate work so that the needs of all children are met
- Provide guidance and advice to pupils on educational, social and moral matters.
- Be prepared to join a curriculum steering group and / or an extra-curricular activity
- Keep the Headteacher informed of issues arising / affecting the staff and wider school community.
- Generate an atmosphere of focus, drive and high expectations within your classroom.
- Advise and support, and hold to account, support staff in your team.

General

- Promote the ethos and vision of Hemlington Hall Academy and the Lingfield Education Trust
- Be committed to raising standards of achievement for ALL children
- Provide a safe, welcoming, organised, creative and interesting learning environment
- Be aware that each child has a right to equal opportunities and equal access to the curriculum
- Implement all the policies agreed by Hemlington Hall Academy and the Lingfield Education Trust
- Maintain high expectations and insist the children always produce their best
- Maintain good order and discipline among the pupils when they are in school and engaged in school activities elsewhere
- Be sensitive to the linguistic, cultural and ethnic backgrounds of the children and show an awareness of gender and class issues
- Work collaboratively with colleagues in a team, setting high professional standards
- Take an active part in the life of the school
- Use CPOMs to keep notes on matters relating to your class including: safeguarding concerns, interactions with parents and incidents involving children
- Write and proof read end of year reports for your class, ensuring high standards of written English.

Evaluation, Assessment and Record Keeping

- Assess, record and report on the development, progress and attainment of pupils as defined in agreed policies
- Ensure children are challenged to progress from end of KS1 expectations towards end of KS2 targets
- Communicate and consult with pupils, colleagues, parents/carers and outside agencies as appropriate
- Mark work, providing regular feedback, according to the agreed Marking and Presentation Policy
- Set regular ambitious yet achievable targets for the children

Other Responsibilities

- Participate in scheduled meetings, including a weekly planning meeting with Support Staff
- Participate in duty rosters, including taking assemblies, lunch and playtime duties
- Participate in the school's arrangements for Appraisal and other professional development activities
- Facilitate the training of students as required
- Safeguard the health and safety of all children.

For teachers M2 and above:

- Take responsibility for a subject area, or Academy priority area, in line with the Academy's pay and conditions policy.

Signed: _____

Date: _____

PLEASE NOTE THAT SUCCESSFUL APPLICANTS WILL BE REQUIRED TO COMPLY WITH ALL TRUST/SCHOOL POLICIES.

THE POST IS SUBJECT TO AN DBS CHECK (CERTIFICATE OF DISCLOSURE FROM THE DISCLOSURE AND BARRING SERVICE) AND THE SUCCESSFUL APPLICANT WILL BE SUBJECT TO RELEVANT VETTING CHECKS BEFORE AN OFFER OF APPOINTMENT IS CONFIRMED AND WILL BE SUBJECT TO RECHECKING AS APPROPRIATE
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The Trust and Schools within the Trust are committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.



Person Specification

KS2 Class teacher

Qualifications and Experience					
Essential		Desirable	<i>Application</i>	<i>Interview</i>	<i>Observation</i>
1	DFE recognised Qualified Teacher Status.	Recent experience in KS2	✓		
2	Recent relevant training		✓	✓	

Abilities and Skills					
Essential		Desirable	<i>Application</i>	<i>Interview</i>	<i>Observation</i>
3	Ability to plan, organise and prioritise work in order to meet deadlines.	Experience of managing a class longer term and independently carrying out regular assessment and analysis	✓		
4	Effective behaviour management skills; ability to develop excellent relationships.	Specific training to support Behaviour / SEND	✓	✓	✓
5	Ability to communicate effectively with all members of the school community.			✓	✓
6	Ability to identify and implement successful inclusion strategies for all children	Specific training to support Behaviour / SEND	✓		✓
7	Ability to promote a positive school ethos.		✓	✓	

Knowledge and Understanding					
Essential		Desirable	<i>Application</i>	<i>Interview</i>	<i>Observation</i>
8	Able to track and interpret class performance data, identifying areas for improvement.	Experience of teaching KS2	✓	✓	
9	Excellent understanding of curriculum and pedagogical issues, including recent developments within the primary phase.	Experience of KS2 Curriculum	✓	✓	
10	Understanding of innovative and creative strategies that enable children to make excellent progress.			✓	✓
11	Thorough understanding of and commitment to equality of opportunity		✓	✓	
12	Knowledge of safeguarding and child protection issues.		✓	✓	

Personal skills and attributes					
Essential		Desirable	<i>Application</i>	<i>Interview</i>	<i>Observation</i>
13	Able to demonstrate resilience, and willing to face new challenges with enthusiasm and positivity.		✓	✓	
14	Ability to work independently and on own initiative; take responsibility for own professional development.	Ability to support a Subject or key area for improvement	✓	✓	
15	Must contribute to school events, whole staff training and CPD		✓	✓	

Issues arising from references will be taken up at interview. All appointments are subject to satisfactory references