

HEMLINGTON HALL ACADEMY



ACCESSIBILITY POLICY STATEMENT

The school recognises that some of its students, visitors and staff, whether disabled or otherwise, have specific, individual needs when using school and facilities. However, we also recognise that for some students, parents and visitors, due to the nature of their disabilities, may experience specific difficulties related to accessing education, the physical environment and / or areas of the school site. As part of the ongoing commitment to the delivery of an inclusive educational service, we will endeavour to ensure that disabled students / visitors receive the same standards of education and experience as non-disabled students / visitors.

In the light of this, Hemlington Hall Academy will:

- Inform all staff that our policy for the provision of educational services ensures the inclusion of disabled students. Such communications will address the legal obligation of staff, and the school.
- Provide appropriate disability awareness training for staff, which will explain the school policy towards disabled students and the effective implementation and monitoring of it.
- Address acts of disability discrimination via existing conduct codes, where appropriate.
- Ensure all professionals/visitors and contractors, are aware of any specific needs of individual students/adults.
- In order to ensure that the educational services it provides effectively meet the needs of disabled students the school will:
 - Consult with disabled pupils, parents, staff and disability organisations.
 - Plan to make access improvements as appropriate to enable disabled people to use Educational services and school site.
 - Ensure that information of our specialist provision is accessible and effectively communicated via the school website or school office.
 - Review annually whether it's education (and other) services are both Accessible and effective, and take appropriate action.
 - Monitor the implementation and effectiveness of this policy on a bi-annual basis through the Governing Body and through external site reviews by professionals.
 - Operate an accessible complaints procedure whereby disabled people can make improvement suggestions and request assistance.

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Ratifying Body: Hemlington Hall Local Governing Body 9th November 2023

Ratification Date: 2nd October 2023

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